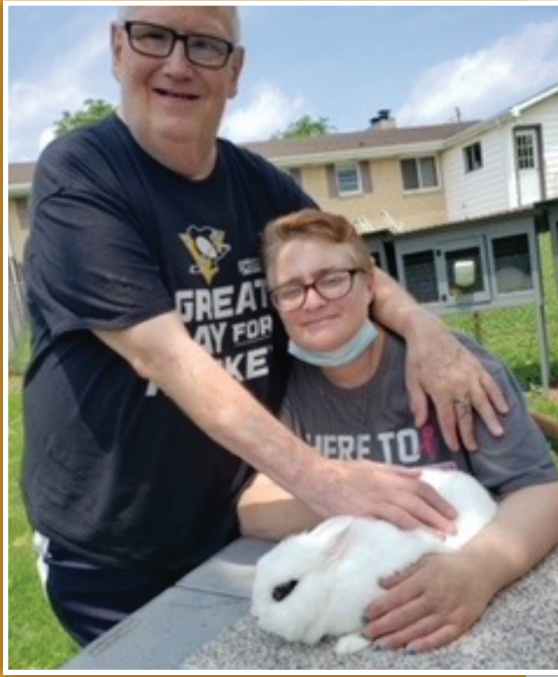




Arc Human Services

We are a Community
We are Arc Human Services

2020-2021



Arc Human Services, Inc. serves people of all ages with intellectual and developmental disabilities and mental illness in a manner that allows them to fulfill their ambitions, protect their rights and foster meaningful relationships at home, at work and in their communities.



A Message from our CEO

How would one describe the year 2020?

Challenging? Frightening? A Crisis? Unprecedented?
A year, truly like no other.

As we at Arc Human Services look back at the past year – all of those words and sentiments were true.

During 2020/21, our Direct Support Staff, and Frontline Managers at every group home and every community setting faced those challenges and fears each day with courage, strength and a positive attitude

Similar to nurses, doctors, police, and first responders, our Direct Support Staff are truly essential workers, we cannot imagine the tragedies that would befall people with disabilities, if our staff were not able to continue to provide the ESSENTIAL support that people need.

During the past year, these HEROES not only supported the individuals that we serve, but also took care of their own children, spouses, partners, parents and other family members that needed them. Their children were home from school—or homeschooling, they were assisting elderly parents by preparing meals and making sure that they received medical care, while distancing themselves to keep everyone safe.

They performed marvelously as nurturers, cooks, medical assistants, drivers, homemakers, counselors, friends, house cleaners, decorators, game enthusiasts, and for our staff, it was all in a day's work.

We salute each and every one of you and offer our heartfelt THANK YOU for your compassion, dedication and commitment to the people we serve.



Ed Picchiarini
Chief Executive Officer



**“A year,
truly
like no
other.”**

Celebrating Success

Justin M. has been working for Arc Human Services since October of 2012. He is a Licensed Photo Technician processing and securing driver licenses and photo ID's at the Uniontown and Waynesburg Driver License Centers. This year Justin received the UniqueSource Achievement Award for all his hard work and dedication. Justin has great customer service skills and is very knowledgeable about all aspects of his job. Thank you so much for all you do Justin!!!



Thank You

LARGE **Gifts & Grants** **2020/2021**

Edith L. Trees Charitable Trust
Mary Hillman Jennings Foundation
Snee-Reinhardt Charitable Foundation
The United Way of Washington County
UniqueSource Products & Services

Capital **Campaign** **Contributors**

Thomas H. Ayoob III & Associates, LLC
Mark Eppley - Horizon Information Systems
Mike Frazier - Frazier's Plumbing
Dr. Sarah Kohl
Nancy and Bob Muha
Robert O'Connor
Nancy Pearlman and Alan Welle
Ken Pepperney
Jean Phelan
Ryan Rupert - Rupert Tax & Advisory Services, LLC
Rick Senft - Passavant Memorial Homes/PDC Pharmacy
Lynn Sylvis
Marge Urbas

A VERY **SPECIAL** **THANK** **YOU**

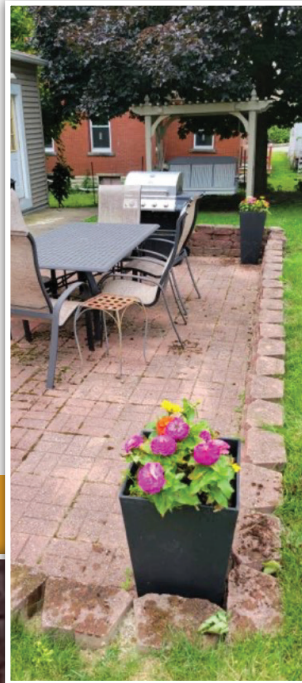
to the Pharmacies and Health Care
Systems who held clinics at our facilities
or invited our staff and individuals to
receive COVID Vaccines:

Curtis Pharmacy
Rite Aid Pharmacy
Washington Health System
Allegheny Health Network
Penn Highlands Health System

Thank You

The Arc of Washington County Board President, Kym Lambert, and her father volunteered with Todd Ashmore's team with the Dreamers Company doing a Landscaping Project at Arc's Hallam residential site.

They reset the landscape stones, planted new shrubs and flowers, relocated the old ones, applied new mulch to the front and built two flower pots for the back porch. They had a lot of support from the two residents Jeff and John.



Arc Building, Canonsburg

Arc Human Services purchased the Brody Building at 111 West Pike Street in Canonsburg with plans to relocate our corporate headquarters bringing more than 60 employees downtown.

Construction began in February 2020 and the 4th floor, designated as Administrative Office Space, was completed and ready for occupation by November 30, 2020. Additional staff were moved to the Lower Level in June 2021. Remodeling continues on the 1st floor (Pike Street entrance) with Chicco Baccello and community art gallery occupying this area; plans for their Grand Opening are on hold at this time.



A Trip of a Lifetime

In May 2021, Andrew V, Tim M, Marty H, Terry C and Tony D embarked on a trip of a lifetime! They left on May 24th for a Florida adventure and returned on June 1st.

The gentlemen and their team left in two vans and traveled from Washington, Pennsylvania to Kissimmee, Florida where they stayed at the Four Corners Villas in Kissimmee.

While in Florida they went to Sea World, Epcot and Blizzard Beach. They also spent time shopping and did some sightseeing.

Sea World



Horses with Hope

Arc Human Services saddled up with a Bethel Park nonprofit, Horses with Hope, to provide equine-assisted learning experiences for our individuals.

Grishma Solanki, Director of MH and Clinical Operations, stated that during the sessions, “We talked about how horses really need humans to support them in their daily activities and routines.”

“Our individuals learned how to approach such a large animal, but still respect their personal space and boundaries. They also learned about grooming techniques and tools and what horses look like when they’re allowing us to be in their space. Each session built upon those interpersonal skills, problem solving and communication, both verbal and nonverbal.”

Ann Davis, founder of Horses with Hope, saw much improvement from individuals with Arc throughout the sessions, which was exciting for everyone.

Davis said it was very humbling since they’re very passionate about the things they do. “I’m here just to help people improve their quality of life and to overcome what fears and anxieties they have, that possibly held them back for years and sometimes decades”.

Grishma Solanki was impressed with the stride’s individuals were making throughout the sessions. She said one individual, Sean, who was never very talkative, acquired assertiveness and communication skills while working with the horses.

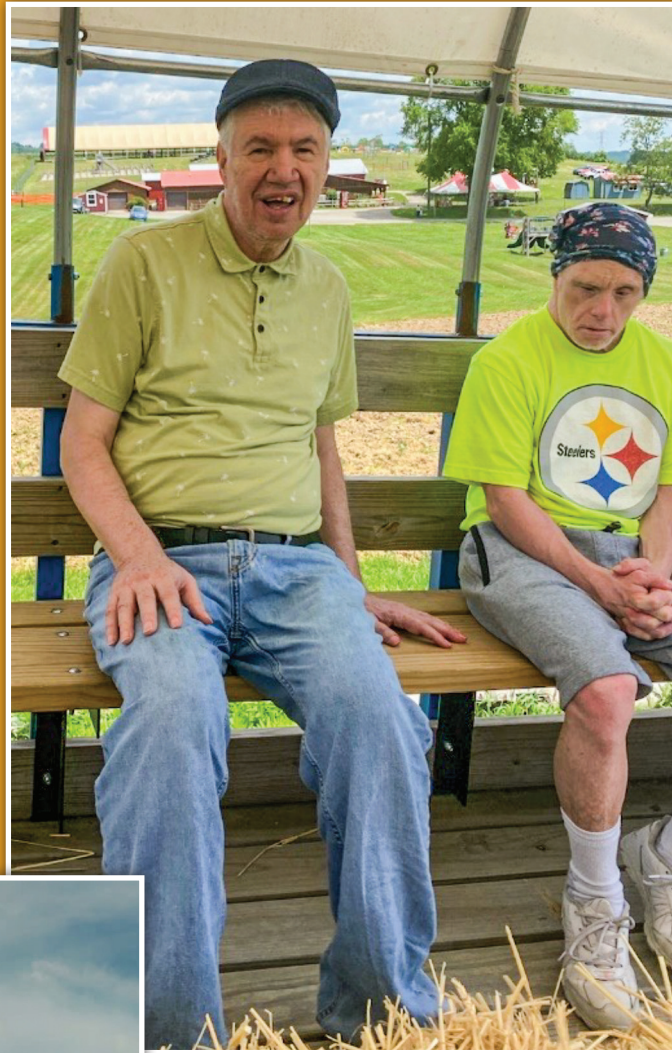
“He learned about himself, and it really increased his self-esteem and his self-worth”.



Out & About in the Community



Jesse, James, and Jeff had a great day picking strawberries at Triple B Farm. All three of these wonderful individuals are retired and loved the outing.



Beth and Brittany enjoyed a picnic lunch at Point State Park. The weather was perfect!



Arc Human Services

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Marcia Kae Smith
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Lynn Sylvis
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Alexa Stacher

James Carson

Administration

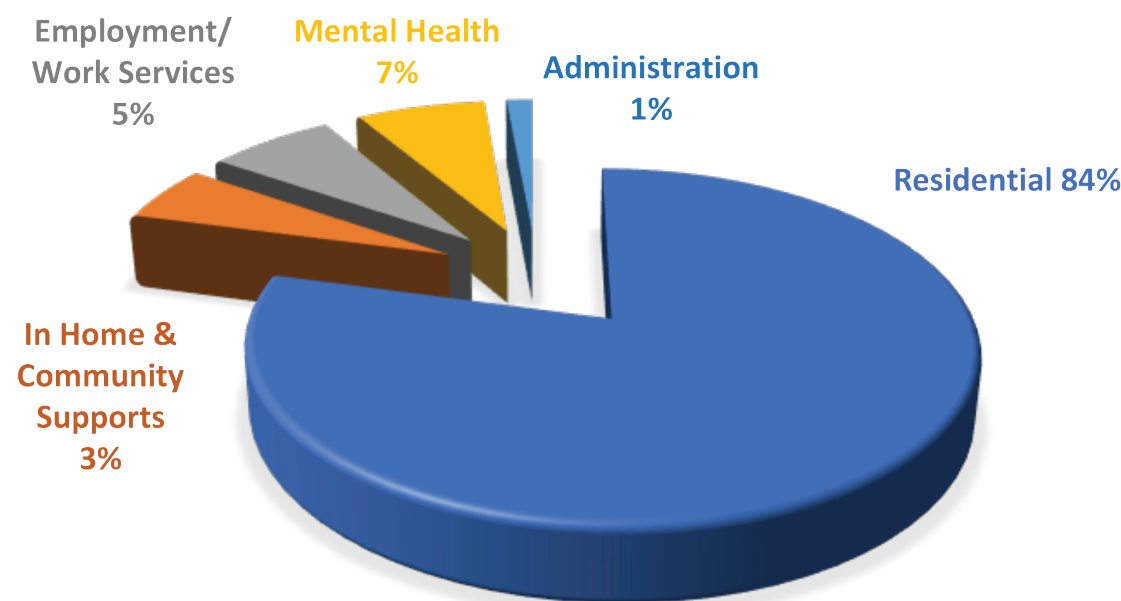
Holly Callender
Executive Director of Arc Human Services

Grishma Solanki
Director of MH and Clinical Operations

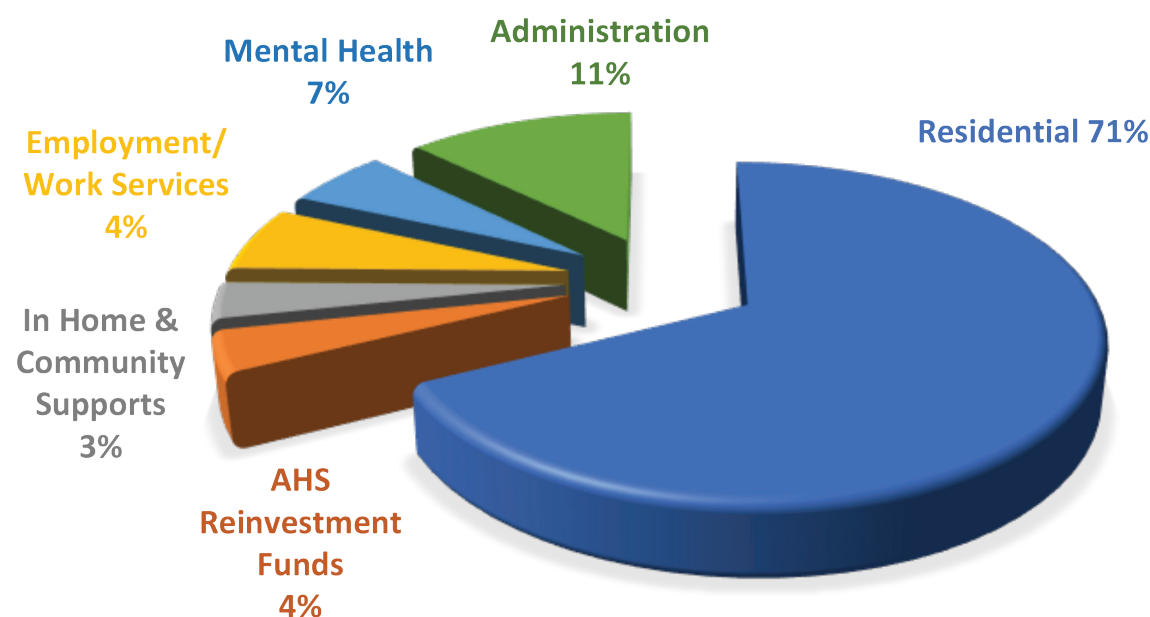
Audra Barozzini
Director of ID Operations

Statement of Activities

REVENUE: \$40,745,444



EXPENSES: \$40,745,444





The Arc[®]

Washington County

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Nancy Nowak

Nancy Pearlman & Alan Welle

Kenneth Pepperney

Ed Picchiarini & Susan Acquaro

Mary Jo Podroskey

Charissa Rychick

Joe & Robin Scrip

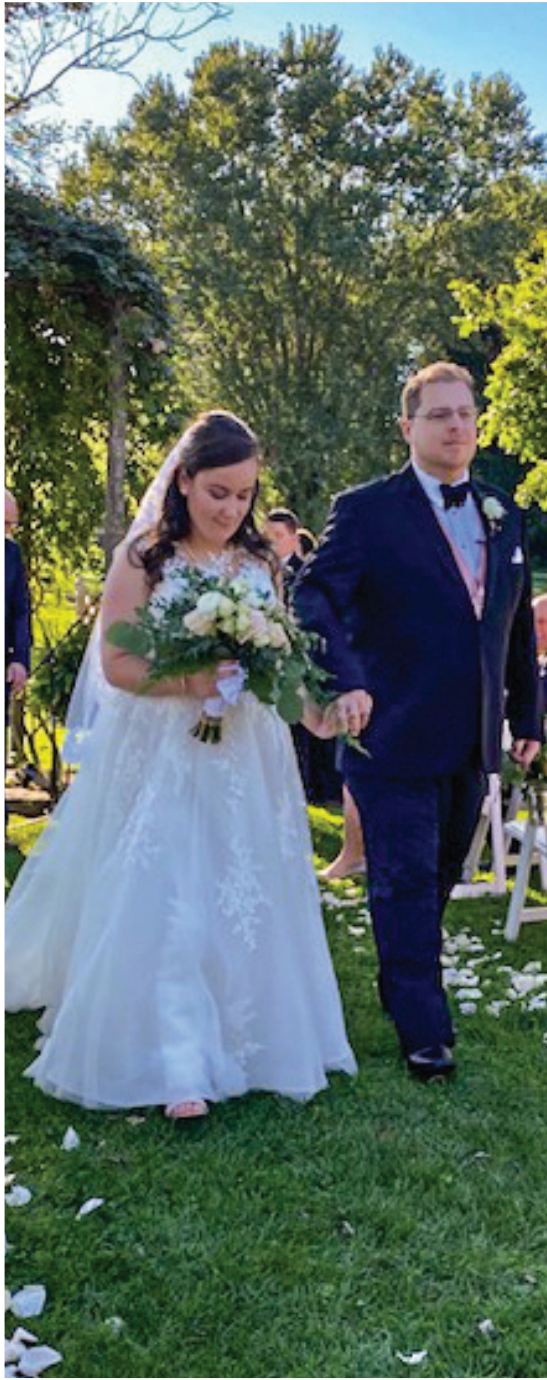
Darylanne & Jim Stollar

Marge Urbas

Bob & Karen Wicker

Marilyn & Charles Yurchick

Green Valley Packing



“Advocacy is the act of speaking on behalf of or in support of another person, place, or thing.” Advocacy is also listening, educating others and helping someone know what they need to be successful in their everyday life. Connecting people to the right resources, sharing information so they have the opportunity to participate in community activities, and helping people understand what their rights are so they can advocate for themselves, all play a big part in advocacy. This past year has continued to be a challenging year, but with connections and perseverance, we continue to learn, advocate, and thrive every day.

One story we would like to share is a love story. The Arc of Washington County began working with a young woman, Hannah, at the beginning of 2021 – who was starting a new journey in her life. She had met the man of her dreams, was engaged and knew she wanted to spend the rest of her life with him. As with any new journey, it can be scary, exciting, and full of many different emotions! We often don’t know what to expect or how it will go. This was something new and different, Hannah and her family knew they may need some extra help. They had reached out to The Arc of Washington and were interested in learning more about the MeToo™ Real Talk about Sexuality for People of All Abilities developed by Dr. Mary Jo Podgurski. This training provides opportunities to learn, feel safe, and feel comfortable talking about an uncomfortable topic. Whether the focus is on basic body parts, healthy relationship building, consent, boundaries, intimacy or sex, all are extremely important to discuss to live an everyday life.

After meeting with Hannah and her family, we discussed what information would meet the needs of her and her soon to be husband, Vince. The discussions and education were tailored to meet their needs. They have just recently got married and are enjoying their new life together. It was a pleasure to work with her and witness the excitement of starting a life together! We look forward to being a continued support as new and exciting adventures come up! Congratulations Hannah and Vince, wishing you love, laughter and happily ever after!

AAdvantage Inc.

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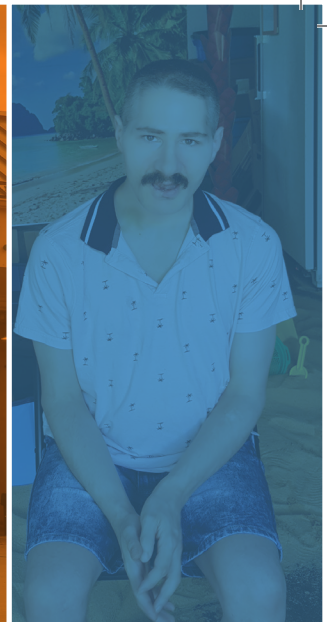
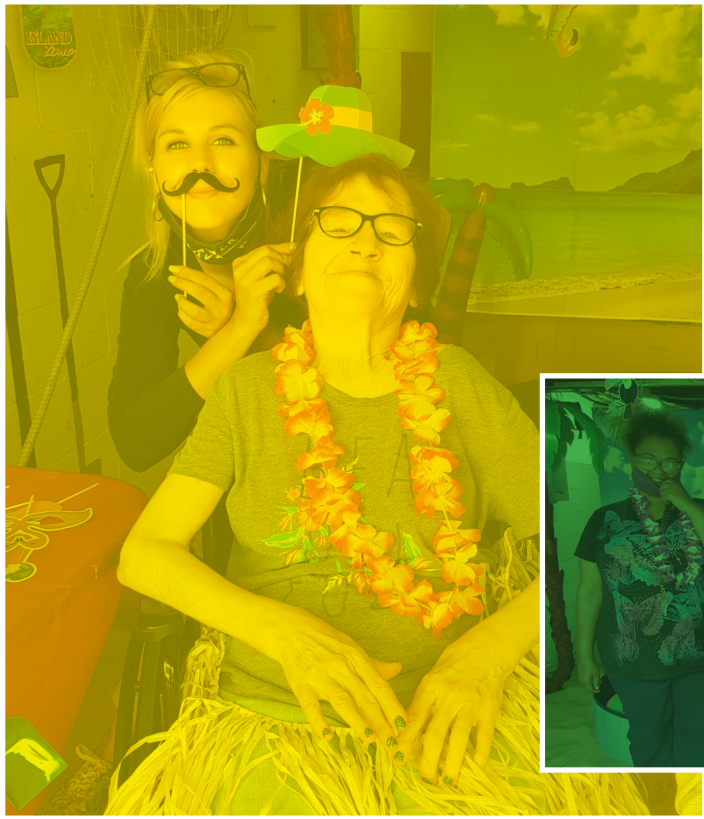
Carol Grant
Director of Compliance

AAdvantage, Inc. is the parent company of
Arc Human Services and The Arc of Washington County.

AAdvantage Inc. is responsible for providing management and administrative
services, which includes Human Resources Management, Fiscal Management,
Property Management, and general administrative oversight.

AAdvantage Inc.
Arc Human Services, Inc. | The Arc of Washington County
111 W. Pike Street | P. O. Box 521 | Canonsburg, PA 15317
Phone: 724-745-3010

Website: www.archumanservices.org
Email: info@archumanservices.org




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